



**Job Title:** Regional Coordinator of People Groups

**Department:** Global Operations / EveryEthne

**Job Type:** Full-Time Minister, Salary, Exempt

**Supervisor:** Regional Director

**Supervisory Responsibility:** The Regional Coordinator of People Groups is a missionary employee who is considered a ministry leader and has various levels of supervisory responsibility over the missionaries on their respective EveryEthne team.

**Vision/Mission:** The EveryEthne team desires to see people from every ethnic group in North America in a life-changing relationship with Jesus Christ. We will accomplish our vision by mobilizing the church to reach every ethnic group in North America through disciple-making that multiplies leaders and churches.

**Job Summary / Primary Role:** Faithfully represent ABWE, EveryEthne, and sending church doctrine/practice in culturally appropriate global evangelism as a missionary commissioned to minister in evangelism. In this, the Regional Coordinator of People Groups works in collaboration with the Regional Director & the ED of People Groups for the implementation of ministry to the nations in their region.

**Ministry Assignment / Role:** The Regional Coordinator of People Groups works to facilitate the REACH ministry channel in their region. Their work with the churches and missionaries in their region is to help oversee the region's efforts in making disciples among all the people groups of that region.

**Specific Primary Functions of the Regional Coordinator of Ethnic Groups:** The following are included in the EveryEthne Regional Coordinator of Ethnic Groups job description, but not limited to . . .

- Build personal relationships with each EveryEthne missionary unit in your region who is working among an ethnic group.
- Recruit and onboard EveryEthne missionaries in your region to work among ethnic groups.
- Build relationships with people-group pastors or leaders in their region for learning and partnership.
- Research and develop a file of organizations that serve immigrant groups within the communities in which EveryEthne missionaries operate in your region.
- Facilitate the development and implementation of strategies for reaching people groups in your region.
- Equip and mobilize churches to reach people groups within their sphere of influence.
- Encourage and equip multi-generational churches to build healthy partnerships with immigrant churches.

**Qualifications:**

- Has cross-cultural experience with ABWE or another mission's agency.
- Has a desire to equip and mobilize missionaries and churches to reach people groups in North America.
- Attends at least one Heart Mind Soul seminar or training event.
- Examine, understand, and abide by ABWE's doctrine and practice as defined by the ABWE Missionary Handbook and ABWE Policy Manual, including all incorporated and referenced

documents therein, including but not limited to the Statement of Faith, Core Values, and Biblical Dispute Resolution and Grievance. Policy.

- Serve faithfully in life and ministry pursuing holiness, humility, accountability, and harmony with fellow ABWE leadership, team members, and nationals.
- Ability to pass background check and all necessary clearances as mandated by the Commonwealth of Pennsylvania.

**Christian Life:**

- ABWE is a Christian organization, and employees must possess and maintain a lifestyle that is above reproach.
- Must be a current and active member and/or regular attender of a local, like-minded church that aligns doctrinally with ABWE/EveryEthne.
- Must be able to fully support ABWE/EveryEthne's mission, vision, core values, doctrinal statement, and ministry philosophy.
- Must be able to follow all guidelines outlined in the ABWE Missionary Handbook, ABWE Policy Manual, and the ABWE International Headquarters Handbook.