



Job Title: Regional Director of EveryEthne

Department: Global Operations / EveryEthne

Job Type: Full-Time Minister, Salary, Exempt

Supervisor: Executive Director of Church Engagement

Supervisory Responsibility: The Regional Director is a missionary employee who is considered a ministry leader and has various levels of supervisory responsibility over the missionaries & team leaders on their regional team in North America.

Vision/Mission: The EveryEthne team desires to see people from every ethnic group in North America in a life-changing relationship with Jesus Christ. We will accomplish our vision by mobilizing the church to reach every ethnic group in North America through disciple-making that multiplies leaders and churches.

Job Summary / Primary Role: Faithfully represent ABWE, EveryEthne, and their sending church doctrine/practice in culturally appropriate global evangelism as a missionary commissioned to minister in evangelism. Lead the development and execution of strategies to fulfill the mission of EveryEthne in their region. In addition, the Regional Director also manages the strategic operations of the vision/mission of EveryEthne in their region.

Ministry Assignment / Role: The EveryEthne RD leads their regional leadership team to help facilitate the EveryEthne mission to mobilize the church to Multiply, Reach, & Send.

Specific Primary Functions of the Regional Director: The following are included in the EveryEthne Regional Director job description, but not limited to . . .

- Develop and implement a strategic plan for your region in coordination with Executive Directors of EveryEthne.
- Facilitate a collaborative relationship with the Coordinator of Missionary Development and the Coordinator of Ethnic Groups in the strategic leading of the missionaries in the region.
- Lead the shepherding of the missionaries in your region through monthly meetings, yearly visits, and the completion of annual goals & reports in cooperation with the regional Coordinator for Missionary Development.
- Network with pastors and churches in your region to keep the mobilization of the church as the primary means of ministry. This may include, but is not limited to . . .
 - Identify and attend key conferences in your region to network with pastors and churches.
 - Build relationships with church networks, associations, and denominations.
 - Be available as a consultant for pastors and churches in your region
 - Help form micro networks for the purpose of church planting, church revitalization, and leadership development
 - Coordinate EveryEthne training events for churches or pastors in your region which might include (M3 Conference, M3 Bootcamp, MyCircle Training, Good Soil Training, Disciple Making Training, Leadership Pipeline Training, & other trainings as needed).
- Work with the National Director of Church Planting to identify, recruit, and encourage church planters in your region.

- Recruit and onboard EveryEthne missionaries in your region in cooperation with the regional Coordinator for Missionary Development.

Qualifications:

- Has adequate educational experience to interact with pastors with higher levels of education.
- Has experience in pastoral ministry or the ability to interact with pastors on a peer level.
- Examine, understand, and abide by ABWE's doctrine and practice as defined by the ABWE Missionary Handbook and ABWE Policy Manual, including all incorporated and referenced documents therein, including but not limited to the Statement of Faith, Core Values, and Biblical Dispute Resolution and Grievance Policy.
- Serve faithfully in life and ministry pursuing holiness, humility, accountability, and harmony with fellow ABWE leadership, team members, and nationals.
- Ability to pass background check and all necessary clearances as mandated by the Commonwealth of Pennsylvania.

Christian Life:

- ABWE is a Christian organization, and employees must possess and maintain a lifestyle that is above reproach.
- Must be a current and active member and/or regular attender of a local, like-minded church that aligns doctrinally with ABWE/EveryEthne.
- Must be able to fully support ABWE/EveryEthne's mission, vision, core values, doctrinal statement, and ministry philosophy.
- Must be able to follow all guidelines outlined in the ABWE Missionary Handbook, ABWE Policy Manual, and the ABWE International Headquarters Handbook.