



Job Title: Regional Coordinator of Missionary Development of EveryEthne

Department: Global Operations / EveryEthne

Job Type: Full-Time Minister, Salary, Exempt

Supervisor: Regional Director

Supervisory Responsibility: The Regional Coordinator of Missionary Development is a missionary employee who is considered a ministry leader and has various levels of supervisory responsibility over the missionaries on their respective EveryEthne team.

Vision/Mission: The EveryEthne team desires to see people from every ethnic group in North America in a life-changing relationship with Jesus Christ. We will accomplish our vision by mobilizing the church to reach every ethnic group in North America through disciple-making that multiplies leaders and churches.

Job Summary / Primary Role: Faithfully represent ABWE, EveryEthne, and sending church doctrine/practice in culturally appropriate global evangelism as a missionary commissioned to minister in evangelism. In this, the Regional Coordinator of Missionary Development works in collaboration with the Regional Director for the shepherding care of the missionaries in the region.

Ministry Assignment / Role: The Regional Coordinator of Missionary Development works to facilitate the Send ministry channel in their region. Their work with the missionaries in their region is best described as shepherding to help with their Faith, Family, & Finances.

Specific Primary Functions of the Regional Coordinator of Missionary Development: The following are included in the EveryEthne Regional Coordinator of Missionary Development job description, but not limited to . . .

- Build personal relationships with each EveryEthne missionary unit in your region.
- Recruit and onboard EveryEthne missionaries in your region.
- Work with the Regional Director in the creation and fulfillment of an Individual Development Plan (IDP) for each missionary.
- Make sure there is adequate partnership development coaching for each missionary until they hit 85% of their financial needs.
- Manage soul care for each missionary in your region.
- Visit each missionary annually.

Qualifications:

- Has experience as a missionary with ABWE or another mission's agency.
- Examine, understand, and abide by ABWE's doctrine and practice as defined by the ABWE Missionary Handbook and ABWE Policy Manual, including all incorporated and referenced documents therein, including but not limited to the Statement of Faith, Core Values, and Biblical Dispute Resolution and Grievance. Policy.
- Serve faithfully in life and ministry pursuing holiness, humility, accountability, and harmony with fellow ABWE leadership, team members, and nationals.

- Ability to pass background check and all necessary clearances as mandated by the Commonwealth of Pennsylvania.

Christian Life:

- ABWE is a Christian organization, and employees must possess and maintain a lifestyle that is above reproach.
- Must be a current and active member and/or regular attender of a local, like-minded church that aligns doctrinally with ABWE/EveryEthne.
- Must be able to fully support ABWE/EveryEthne's mission, vision, core values, doctrinal statement, and ministry philosophy.
- Must be able to follow all guidelines outlined in the ABWE Missionary Handbook, ABWE Policy Manual, and the ABWE International Headquarters Handbook.